

## **SUMMARY OF PROCEEDINGS**

### **KERN COUNTY**

#### **STANDING COMMITTEE ON STRATEGIC INITIATIVES**

County Administrative Center  
1115 Truxtun Ave., Bakersfield, CA 93301  
5<sup>th</sup> Floor Point Conference Room

Meeting  
Thursday, September 29, 2016

8:30 AM

#### **COMMITTEE CONVENED**

- 1) Called to order -

THE MEETING WAS CALLED TO ORDER BY JOHN NILON AT 8:35 A.M.

- 2) Roll call -

COMMITTEE MEMBERS PRESENT: MICK GLEASON AND DAVID COUCH

COMMITTEE STAFF PRESENT: JOHN NILON AND THERESA GOLDNER

Other in attendance: Lauren Skidmore, Citizens for Sustainable Government Representative, Auditor-Controller-County Clerk: Mary Bedard, Auditor-Controller-County Clerk, Susan Rooney, Assistant Auditor-Controller-County Clerk; County Administrative Office: Nancy Lawson, Assistant County Administrative Officer, Elsa Martinez, Chief Deputy County Administrative Officer, Jason Wiebe, Senior Analyst, Aimee Espinoza, Senior Analyst, Jordan Goh, Analyst I, Ty Hudgens, Administrative Intern; Human Resources: Devin Brown, Employer Relations Officer, Kelly Levig, Human Resources Analyst

- 3) Presentation on options for improving efficiency and performance in Kern County government to include Strategic Financial Planning, Financial Improvement Teams, Lean Six Sigma, and Performance Audits from external consultants –

HEARD PRESENTATION BY JOHN NILON

PRESENTATION ON OPTIONS FOR IMPROVING EFFICIENCY AND PERFORMANCE IN KERN COUNTY GOVERNMENT. ALL PRESENT COMPLETED A SWOT ANALYSIS. MEMBERS DIRECTED STAFF TO 1) ESTABLISH COMMITTEE TO INCLUDE TWO VOTING BOARD MEMBERS, ONE VOTING MEMBER FROM THE PUBLIC, AND TWO NON-VOTING MEMBERS FROM THE PUBLIC, 2) OBTAIN PRICE AND SCOPE QUOTES FROM AN OUTSIDE PERFORMANCE AUDIT FIRM FOR BOTH SHERIFF AND FIRE

DEPARTMENT REVIEWS, 3) MOVE FORWARD WITH DEVELOPING AN EMPLOYEE SOCIAL MEDIA SITE, 4) MOVE FORWARD WITH DEVELOPING FRAMEWORK FOR FINANCIAL IMPROVEMENT TEAMS, AND 5) MOVE FORWARD WITH PURSUING LEAN SIX SIGMA TRAINING WITH CALIFORNIA STATE UNIVERSITY, BAKERSFIELD.

4) Public Comment –

NO ONE HEARD

5) Board Member Announcements or Reports –

NONE

6) Adjourn –

MEETING ADJOURNED AT 11:00 A.M.

/s/ Aimee Espinoza

Clerk

Standing Committee on Strategic Initiatives