

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF KERN, STATE OF CALIFORNIA**

In the matter of

Resolution No 2025-164

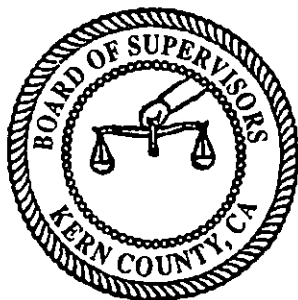
**CHANGES IN TERMS AND CONDITIONS OF
EMPLOYEES IN THE CONFIDENTIAL
CLASSIFICATIONS OF SENIOR HUMAN
RESOURCES SPECIALIST, SENIOR HEALTH
PLAN SERVICES SPECIALIST,
ADMINISTRATIVE COORDINATOR, OFFICE
SERVICES COORDINATOR, FISCAL
SUPPORT SUPERVISOR, AND
ADMINISTRATIVE INTERN**

I, NANCY ANDERSON, Clerk of the Board of Supervisors of the County of Kern, State of California, certify that the following resolution, on motion of Supervisor Couch, seconded by Supervisor Flores, was duly passed and adopted by the Board of Supervisors of the County of Kern at a regular meeting on the 19th day of August, 2025, by the following vote

AYES Peters, Parlier, Flores, Couch, Perez

NOES None

ABSENT None



NANCY ANDERSON
County Administrative Officer
Clerk of the Board

Megan Suipe
Deputy Clerk

RESOLUTION

Section 1 WHEREAS

(a) Pursuant to article XI, section 1(b) of the California Constitution and Government Code section 25300, the Board of Supervisors is authorized to prescribe the

compensation and other terms and conditions of employment for all employees and elected officials of the County

Section 2 IT IS RESOLVED by the Board of Supervisors of the County of Kern, State of California, as follows

1 Effective July 12, 2025, all employees in the classifications of Senior Human Resources Specialist – Confidential (item number 3063) and Senior Health Plan Services Specialist (Item Number 3056), will move from salary range 60 2 to 61 2 (at same step)

2 Effective July 12, 2025, all employees in the classifications of Administrative Coordinator – Confidential (item number 0843), will move from salary range 60 2 to 63 2 (at same step)

3 Effective July 12, 2025, all employees in the classification of Office Services Coordinator – Confidential (item number 3261), will move from salary range 57 1 to 60 2 (at same step)

4 Effective July 12, 2025, all employees in the classification of Fiscal Support Supervisor – Confidential (item number 2829), will move from salary range 60 2 to 61 2 (at same step)

5 Effective July 12, 2025, all employees in the classification of Administrative Intern (item number 8000), will move from a flat hourly rate of \$16 49 to \$17 50, and receive a onetime cash payment of \$1,500

6 The Clerk of the Board of Supervisors shall transmit copies of this Resolution to the following

- County Administrative Officer
- County Counsel
- Chief Human Resource Officer
- Auditor-Controller

#2863330-KCZ

COPIES FURNISHED:
see above
4-22-25 MJS