Position: Medical Social Worker I/II  
Salary Range: $25.17 - $33.61 hourly; $2,013.56 - $2,689.03 bi-weekly.

Kern Medical strives to recruit the highest quality candidates, resulting in a high performance workforce that consistently delivers quality patient care.

Career Opportunities within Kern Medical for qualifying positions include many benefits such as:

- **New Hire Bonus**: For select positions.
- **New Hire Premium**: +6% of base rate of pay matched up to 6% if contributed to Deferred Compensation Plan.
- **Shift Differentials**: varies per classification.
- **A Comprehensive Benefits Package**: includes Holidays, Vacation, Medical, Dental, Vision and Life Insurance.

Job Description

Under supervision, plans and implements medical social service delivery programs in clinical service areas; performs responsible medical social work for patients at Kern Medical and for their families; and performs related work as required.

**DISTINGUISHING CHARACTERISTICS:**

The class is distinguished by the level of responsibility authorized, variety and complexity of problems handled, the leadership exercised with other staff and the degree of supervision received.

**Essential Functions:** (Dependent upon assignment)

- Functions at a highly skilled level in such areas as counseling, medical social work, protective services, family services, community organization and research
- Interviews and counsels patients and relatives in order to determine appropriateness of services, to determine extent of social and emotional problems, and to plan for patient’s illness and related problems
- Evaluates problems and makes treatment plans
- Interprets diagnosis and prognoses to patients and their families to insure best adjustment to hospitalization and/or medical condition
- Provides casework and group work treatment for patients; conducts therapy groups
- Counsels patients on rehabilitation and employment programs
- Performs assessments and provides information for use in diagnosis and treatment
- Participates in research projects, mental health educational programs, treatment intervention and assist in discharge transition
- Observes effects of current policies and informs supervisor of gaps in the program
- Participates in conferences, meetings and committees
- Cooperates with other agencies to insure adequate resources to assist in the patient's maximum level of functioning and adjustment
- Evaluates patient's community behavior and assists in determining need for further treatment
- Arranges for follow-up care
- Prepares case records, reports and correspondence
- Develops the cultural competency program in the internal medicine department
- Develops professional interviewing skills for residents of the internal medicine department
- Dependent upon area of practice or department assignments, demonstrates clinical knowledge and skill in the care of the newborn, infant, toddler, child, adolescent, adult and geriatric patient ranging up to 100+ years of age.
- Performs other job related duties as assigned.

**Employment Standards:**

Positions assigned to Kern Medical require possession and maintenance of a current American Heart Association Health care Provider Basic Life Support (BLS) card. Appointees not possessing the BLS card must successfully complete appropriate training and qualify for the BLS card within 60 days of appointment.

**OPTION 1:** Requires an M.S.W as required by state and accrediting agencies and two (2) years experience in a health care facility or psychiatric clinic performing duties comparable to a Medical Social Worker I.

**OPTION 2:** Requires a Master's degree from an accredited School of Social Work, or a Master's degree in one of the related health sciences, including Counseling and Guidance, Psychology, or Public Health and two (2) years experience in a health care facility, psychiatric clinic, or family counseling service performing duties comparable to a Medical Social Worker I.

**OPTION 3:** Requires a Master's degree in Social Work or Social Welfare from a college or university accredited by the Council on Social Work Education, or a Master's degree in Psychology or Marriage, Family and Child Counseling and two (2) years experience in a health care facility, psychiatric clinic, or family counseling service performing duties comparable to a Medical Social Worker I. Incumbents will be assigned to the Maternal, Child and Adolescent Health Program at the Department of Public Health Services.

**Knowledge of:** The principles, procedures, techniques, trends and literature of Social Work; knowledge of social, emotional, behavioral and economic implications of illness, disease, incapacitation and disfigurement; knowledge of modern hospital organization and functions; knowledge of general laws relating to health and welfare;

**Ability to:** Evaluate information and form logical and sound conclusions; ability to prepare reports and case records; ability to maintain effective and cooperative relationships with professional personnel,
patients and community agencies; ability to interview and obtain accurate personal and psycho-social data for records.

A background check will be conducted for this classification.