**Position:** Respiratory Therapist – Per Diem  
**Salary Range:** $32.28 hourly; $2,582.40 bi-weekly.

**Position:** Respiratory Therapist – Per Diem C  
**Salary Range:** $35.66 hourly; $2,852.80 bi-weekly.

Kern Medical strives to recruit the highest quality candidates, resulting in a high performance workforce that consistently delivers quality patient care.

- Per Diem employees supplement department staffing needs, with no guarantee of minimum hours.
- Per Diem minimum scheduling expectation is one (1) shift per four week schedule.

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**Job Description**

Under supervision, performs a wide variety of hospital financial services activities, which may include: processing billings, collecting money and preparing deposits, resolving customer problems and providing customer service.

**DISTINGUISHING CHARACTERISTICS:**

Under direction and general medical supervision, administers respiratory therapy to patients, prepares respiratory therapy treatment programs for patients, performs complex respiratory treatments, electrocardiography testing and cardiopulmonary services, performs medical diagnostic procedures and other medical technical instrumentation to patients at Kern Medical and at assigned health care locations that may include skilled nursing facilities, home care, clinics and physician offices.

**Essential Functions:**

- Administers IPPB therapy.
- Performs humidity and aerosol therapy.
- Administers medical gas and pulmonary drainage procedures.
- Performs cardiorespiratory resuscitation, electrocardiography testing, and related procedures.
- Administers aerosolized drugs.
- Provides continuous mechanical ventilation; maintains artificial airways.
- Performs more complex pulmonary function testing.
- Cleans and prepares equipment; performs routine mechanical maintenance on respiratory therapy equipment.
- Makes periodic and emergency checks on respiratory therapy equipment installations.
- Operates analyzers to determine saturation of oxygen and other gases in the blood.
• Implements infection control and demonstrates knowledge of aseptic techniques.
• Responds to emergency calls throughout the hospital.
• Documents care given; maintains records of treatment given; generates necessary documents for charges or record keeping.
• Dependent upon area of practice or department assignments, demonstrates clinical knowledge and skill in the care of the newborn, infant, toddler, child, adolescent, adult and geriatric patient ranging up to 100+ years of age.

**OTHER FUNCTIONS:**

• Assists with maintenance and processing of equipment and products used in providing cardiopulmonary services.
• Performs arterial blood gas sampling.
• Assists with bronchoscopies.
• Participates in training and supervision of new employees; assists in the instruction of nursing personnel in surveillance of patient and equipment after initial installation.
• Performs intubation of the patient.
• Under direction, may be responsible for the operation of the department.
• Performs EEG, EKG, Pulmonary Function and Echocardiogram tests, records results and related duties as required.

**Employment Standards:**

Possession and maintenance of a current American Heart Association Healthcare Provider Basic Life Support (BLS) card. Appointees not possessing the BLS card must successfully complete appropriate training and qualify for the BLS card within 60 days of employment.

**REGISTRATION AND/OR CERTIFICATION:** Eligible for registration with the National Board for Respiratory Care as a Registered Respiratory Therapist (RRT).

**OR**

Certified by the National Board for Respiratory Care as a Certified Respiratory Therapy Technician (CRTT).

**LICENSURE:** Possession of a valid, current license as a Respiratory Care Practitioner issued by the State of California.

Possession of a Class C California Driver’s License may be required by assignment to off-site locations.

Depending on assignment incumbents may be required to possess and maintain specific certificates of competency as a condition of employment.
Knowledge of: Operating principles of commonly used types of ventilators and respiratory care equipment, including intermittent positive pressure breathing apparatus, nebulizers, humidifiers and oxygen analyzers; cardiopulmonary physiology, electrocardiography testing and related equipment used in testing and diagnostic studies, the chemistry of gases in respiratory therapy and the symptoms common to patients suffering respiratory ailments.

Ability to: Perform a variety of skilled respiratory therapy treatments, cardiopulmonary services, electrocardiography testing and related procedures; explain and teach others the fundamentals of respiratory therapy, the use of respiratory equipment and how to adjust the equipment to individual patient needs; learn to conduct diagnostic tests such as EEG, EKG, Pulmonary Function and Echocardiograms; understand hospital routine and organization; work with medical staff and patients.

A background check will be conducted for this classification.