Position: Trauma Nurse Coordinator
Salary Range: $41.65 - $50.85 hourly; $3,332.24 - $4,068.00 bi-weekly.

Kern Medical strives to recruit the highest quality candidates, resulting in a high performance workforce that consistently delivers quality patient care.

Career Opportunities within Kern Medical include many benefits such as:
- **New Hire Bonus**: For select positions.
- **New Hire Premium**: +6% of base rate of pay, matched up to 6% if contributed to Deferred Compensation Plan.
- **Shift Differentials**: varies per classification.
- **A Comprehensive Benefits Package**: includes Holidays, Vacation, Medical, Dental, Vision and Life Insurance.

Job Description

Under general supervision reviews and evaluates trauma care within Kern Medical or a trauma system. Develops and updates policies and protocols. The position requires the incumbent to demonstrate technical competence, clinical judgment and leadership abilities.

**DISTINGUISHING CHARACTERISTICS:**

This singleton classification is distinguished by its focus on issues related to the care of trauma patients. It is responsible for developing and implementing standards of care for trauma patients, trauma care protocols, and the identification and correction of trauma care failures. It is responsible for the performance of clinical activities, professional and public education, research projects, quality assurance assignments and trauma operational functions.

**Essential Functions:**

- Assists in implementing policies and procedures related to the care of trauma patients; remains current with local, state, and national trends and issues regarding trauma care, its organization and funding issues
- Maintains knowledge of trauma care systems from pre-hospital care to in-patient discharge; may interact with patients, patients family members and hospital staff in order to ensure that patients receive appropriate consults and the highest quality of care
- Dependent upon assignment may supervise the activities of assigned staff
- Assists medical staff with the maintenance of the hospital trauma registry; assists medical and nursing staff with system maintenance, including in-service activities such as instruction in trauma and injury severity scoring, proper documentation and evaluation of care of trauma patients
• Monitors trauma data collection and audits charts based on established criteria; conducts studies and research related to trauma care; prepares reports regarding compliance with indicators and prepares recommendations for system improvements
• Coordinates information flow regarding trauma quality assurance activities: participates in multi-disciplinary staff conferences, quality assurance meetings, educational programs, in service meetings and workshops
• Participates in outreach efforts, including community relations and professional presentations to referring institution; coordinates programs of community education in injury prevention.
• Performs other related duties as assigned.

Employment Standards:

Possession of a valid Registered Nurses license issued by the State of California. AND Three (3) years clinical nursing experience, one (1) year of which must be in emergency trauma room or intensive care unit nursing. Possession of a Certified Emergency Nursing (CEN) certificate is desirable.

Possession of a Trauma Nursing Core Course (TNCC) certification is preferred. Appointees not possessing a Trauma Nursing Core Course (TNCC) certification must obtain and maintain TNCC certification within six (6) months of employment.

Possession and maintenance of a current American Heart Association Healthcare Provider Basic Life Support (BLS) card and Advanced Cardiac Life Support (ACLS) certifications. Appointees not possessing the BLS card must successfully complete appropriate training and qualify for the BLS card within 60 days of employment.

Knowledge of: The theory, techniques and practices of nursing; research study development methods and statistics; principles of curriculum development; public relations and media relations; policy and procedures development and implementation

Ability to: Communicate effectively both orally and in writing with patients, families, hospital staff and management; demonstrate knowledge of all phases of trauma care to include pre-hospital, resuscitation, stabilization, critical care, convalescent care, rehabilitation and organ/tissue inquiry; demonstrate effective time management and organization skills; plan, develop, conduct and evaluate trauma programs and courses; direct the work of others; as assigned develop and maintain cooperative working relationships with the public co-workers, hospital management and representatives of other organizations.

A background check will be conducted for this classification.